



Republic of the Philippines
Department of Education
Region 02 (Cagayan Valley)

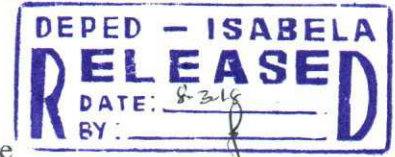
SCHOOLS DIVISION OFFICE OF ISABELA

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MEMORANDUM



To: Public Schools District Supervisors/Principals In-Charge
Public Elementary and Secondary School Heads
Public Elementary and Secondary School Teachers

From: **JESSIE L. AMIN, CESO V**
Schools Division Superintendent

Date: August 3, 2018

Subject: **LEARNING AND DEVELOPMENT NEEDS ASSESSMENT**

1. For the effective and timely delivery of Learning and Development (L&D) Activities, the Division shall start planning for L&D interventions for teaching staff for CY 2019-2020.
2. To ensure that L&D interventions initiated by the SDO address the development needs of the teachers, a development needs assessment patterned after the Results-based Performance Management System (RPMS) shall be conducted.
3. Relative to this, SDO-Isabela, through the Human Resources Development Unit requests the Public Schools District Supervisors/Principals In-Charge and all Elementary and Secondary School Heads to advise all public school teachers in their specific areas of responsibility to accomplish the localized online Self-Assessment Tool - Results-based Performance Management System (SAT-RPMS) until August 15, 2018.
4. Please note that there are different sets of assessment tools for Teachers 1-3 and Master Teachers 1 and 2. Advise the teachers to accomplish the appropriate tool.
5. Use the link <https://tinyurl.com/SAT-RPMS-T1-T3> for Teachers 1-3 or <https://tinyurl.com/SAT-RPMS-MT> for Master Teachers 1 and 2.
6. For information and strict compliance.

SGOD/jda/mlcin